

Ref: HS/EPS/01 Date: October 2020

Environmental Policy Statement

Earthwork Support Specialist (CE) Ltd will inevitably have an impact on the environment by virtue of its operations and as a consequence of this, through this statement, is committed to continuous improvements in its environmental performance and the prevention of pollution.

The management and employees of Earthwork Support Specialist (CE) Ltd recognise the obligation to protect the environment (at all levels e.g. local, national and global) in which it operates. This obligation is reflected in the following commitments. Earthwork Support Specialist (CE) Ltd shall:

- Work towards implementing an environmental management system to the ISO 14001 standard,
- Ensure environmental awareness amongst all employees and provide sufficient levels of training and internal communications to allow them to meet their environmental responsibilities,
- Meet and, where reasonably practicable, exceed the requirements of all applicable environmental legislation and regulations,
- Ensure delivery, use and storage of chemicals, raw materials and wastes are carried out in such a way as to prevent pollution and minimise risk of pollution to air, land and water,
- Encourage suppliers, contractors and sub-contractors to improve their environmental performance regarding their products, services and transportation,
- Undertake waste minimisation (especially hazardous waste), re-use and recycling wherever possible and dispose of all waste through safe and responsible methods,
- Undertake energy and water resource audits to minimise consumption of these resources,
- Through coordination of route planning and deliveries will seek to realise the dual benefits of reduced fuel consumption and lower exhaust emissions,
- Through innovative design work and specifications, progressively build-in lower energy and resource demand in the manufacture, construction and use by customers of their finished products, processes and systems.

To achieve the commitments set out in this policy, the following organisational arrangements exist.

- Ultimate responsibility for all matters relating to sustainability rests with the Earthwork Support Specialist (CE) Ltd Management.
- The Earthwork Support Specialist (CE) Ltd responsible person for sustainability will report directly to the Board and will assist in projecting the environmental image with outside policy making and enforcement bodies.

Signed Date 07/10/2020

Director